

SHIFTING FOCUS: THE ROLE OF ENVIRONMENTAL, SOCIAL, AND GOVERNANCE FACTORS IN INVESTMENT POLICY DURING A PANDEMIC

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Abstract: *This paper investigates the importance of Environmental, Social, and Governance (ESG) factors in investment policy during the COVID-19 pandemic and their contribution to long-term resilience and sustainability. By conducting a comprehensive literature review based on peer-reviewed articles, financial institution reports, and government policies, this study examines the financial resilience of ESG-oriented investments during the pandemic, the integration of ESG factors in investment policy, and post-pandemic trends in ESG investing. The paper also explores the role of ESG factors in fostering long-term resilience and sustainability and discusses challenges and opportunities for ESG investing during and after the pandemic. The findings suggest that ESG-oriented investments demonstrated financial resilience during the pandemic, and incorporating ESG factors in investment policy allowed investors to manage portfolio risk better. The growing interest in ESG investing will likely continue in the post-pandemic era, driven by the development of ESG-focused investment products, regulatory support, and greater collaboration between investors and companies. However, data quality, consistency, and greenwashing challenges must be addressed to ensure the integrity and effectiveness of ESG investing in the future. Further research is recommended to deepen our understanding of ESG investing and its potential to contribute to a more resilient and sustainable global economy.*

Keywords: *ESG investing, pandemic resilience, investment policy.*

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Introduction

Environmental, Social, and Governance (ESG) factors have gained increasing attention in the investment landscape as investors and asset managers recognize the potential long-term benefits of considering these non-financial factors in investment decision-making. ESG factors encompass a range of issues that may influence a company's financial performance, risk profile, and overall value, such as climate change, labor practices, and corporate governance (Busch, Bauer, & Orlitzky, 2020). Integrating ESG factors into investment policy can contribute to the identification of opportunities and risks that traditional financial analysis might overlook (Eccles, Ioannou, & Serafeim, 2014).

The concept of ESG investing has its roots in the socially responsible investing (SRI) movement, which emerged in the 1960s as a way for investors to align their financial interests with their ethical values (Sparkes & Cowton, 2004). Over time, the focus of SRI has shifted from merely avoiding investments in companies with controversial practices to actively seeking opportunities in companies that demonstrate strong ESG performance (Riedl & Smeets, 2017). This shift has been partly driven by a growing body of evidence suggesting that companies with strong ESG performance tend to have better financial outcomes and lower risks (Khan, Serafeim, & Yoon, 2016).

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In recent years, the importance of ESG factors in investment policy has been reinforced by regulatory developments and investor demand. International initiatives such as the United Nations-supported Principles for Responsible Investment (PRI) have encouraged the integration of ESG factors into investment practices. At the same time, regulatory bodies in several countries have introduced mandatory or voluntary ESG reporting requirements for listed companies (UNPRI, 2021). Additionally, surveys indicate that most institutional investors now consider ESG factors in their investment decision-making process (Kotsantonis, Pinney, & Serafeim, 2016).

The COVID-19 pandemic has profoundly affected the global economy, resulting in significant supply chain disruptions, economic activity declines, and widespread job losses (Baldwin & Di Mauro, 2020). In addition, the pandemic has led to unprecedented levels of government intervention and monetary stimulus measures to support affected businesses and households and mitigate the economic fallout (Gopinath, 2020).

Financial markets experienced high volatility levels during the pandemic's initial stages, with sharp declines in stock prices across various sectors (Baker et al., 2020). However, the impact of the pandemic on different industries and companies has been uneven, with some sectors, such as technology and e-commerce, benefitting from accelerated digitalization and changes in consumer behavior, while others, such as travel and hospitality, have faced severe challenges (Donthu & Gustafsson, 2020).

The pandemic has also prompted a reassessment of investment strategies, with investors increasingly focusing on the resilience and adaptability of companies in the face of crisis (Ding, Levine, Lin, & Xie, 2021). This has led to a surge of interest in ESG investing. The pandemic has highlighted the importance of environmental, social, and governance factors in determining a company's ability to navigate crises and maintain long-term value (Lins, Servaes, & Tamayo, 2020).

The COVID-19 pandemic has underscored the importance of ESG factors in investment decisions, as companies that demonstrate firm environmental, social, and governance performance have generally proven more resilient during the crisis (Zerbib, 2019). For instance, companies with sound environmental practices were better prepared to adapt to disruptions in supply chains and fluctuations in energy prices (Piechocka-Kałużna, Tłuczak, & Łopatka, 2021). Similarly, companies with strong social performance, including positive labor practices and robust supply chain management, were better equipped to manage their employees' and customers' health and safety and maintain operational continuity during the pandemic (Albuquerque, Koskinen, & Zhang, 2019).

Furthermore, companies with strong governance structures exhibited better crisis management and decision-making during the pandemic, which enhanced investor confidence and financial performance (Cavaco, Challe, Crifo, Rebérioux, & Roudaut, 2016). As a result, the pandemic has heightened investor awareness of the relevance of ESG factors in assessing corporate resilience, risk management, and long-term value creation.

A comparative analysis of ESG policies across regions highlights how regulatory maturity influences investment strategies. The EU's Green Taxonomy and Sustainable Finance Disclosure Regulation (SFDR) provide robust frameworks, while the U.S. and Asian markets focus on voluntary ESG disclosures, fostering varied levels of adoption. These differences set the stage for understanding the role of ESG factors during and after the pandemic.

This study aims to investigate the importance of ESG factors in investment policy during the pandemic and to examine how their integration into investment strategies contributes to long-term resilience and sustainability. By reviewing the existing literature on

ESG investing and corporate performance during the pandemic, this study aims to provide insights into the role of ESG factors in shaping investment decisions and their potential to drive sustainable growth and value creation in the post-pandemic era.

Methodology

The A literature review systematically surveys and synthesizes existing knowledge on a particular topic (Jesson, Matheson, & Lacey, 2011). This study will employ a literature review methodology to investigate the importance of ESG factors in investment policy during the pandemic and their contribution to long-term resilience and sustainability. The literature review will involve the following steps:

- **Defining the research questions:** The primary research question for this study is: "What is the role of ESG factors in investment policy during the pandemic, and how do they contribute to long-term resilience and sustainability?"
- **Identifying relevant literature:** A comprehensive search of academic databases, such as JSTOR, Scopus, and Web of Science, will be conducted to identify peer-reviewed articles related to ESG investing, corporate performance, and the impact of the pandemic on financial markets. In addition, reports from financial institutions, ESG rating agencies, and government documents will be included to provide a broader perspective.
- **Screening and selecting literature:** Inclusion and exclusion criteria will be established to ensure the selected literature is relevant and rigorous. For instance, studies will be included if they provide empirical evidence or theoretical insights on the role of ESG factors in investment policy during the pandemic. In contrast, studies that do not address the pandemic context will be excluded.
- **Analyzing and synthesizing the literature:** The selected literature will be analyzed to identify key themes, trends, and patterns related to the role of ESG factors during the pandemic. This analysis will involve a thematic synthesis approach, which involves coding the literature based on emerging themes and organizing these themes into a coherent narrative (Thomas & Harden, 2008).
- **Drawing conclusions and identifying gaps:** Based on the analysis and synthesis of the literature, conclusions will be drawn regarding the role of ESG factors in investment policy during the pandemic and their contribution to long-term resilience and sustainability. Additionally, gaps in the existing knowledge will be identified to inform future research on this topic.

Data sources:

- **Peer-reviewed articles:** Peer-reviewed articles published in academic journals represent a primary source of rigorous and reliable information on the role of ESG factors in investment policy during the pandemic. These articles often present empirical evidence, theoretical insights, and critical analyses of ESG investing and corporate performance in the context of the pandemic (Eccles et al., 2014; Friede, Busch, & Bassen, 2015; Khan et al., 2016). To identify relevant peer-reviewed articles, comprehensive searches of academic databases such as JSTOR, Scopus, and Web of Science will use keywords related to ESG investing, the pandemic, and financial performance.

- Reports from financial institutions and ESG rating agencies: Reports published by financial institutions, ESG rating agencies, and other organizations involved in ESG investing can provide valuable insights into the practical implementation of ESG factors in investment policy, as well as the performance of ESG-oriented investments during the pandemic (Kotsantonis et al., 2016). Such reports may include data on ESG-related investment flows, trends in ESG integration, and the impact of ESG factors on portfolio performance. To identify relevant reports, searches will be conducted on the websites of organizations such as the Principles for Responsible Investment (PRI), MSCI, Sustainalytics, and the Global Reporting Initiative (GRI).
- Government policies and regulations: Government policies and regulations related to ESG investing and corporate sustainability play a crucial role in shaping the investment landscape during the pandemic (Cavaco et al., 2016). These documents may include guidelines on ESG reporting and disclosure and policies aimed at promoting sustainable finance and responsible investment. To identify relevant government policies and regulations, searches will be conducted on official government websites and databases, such as the European Commission's Sustainable Finance Platform and the US Securities and Exchange Commission's (SEC) ESG reporting guidance.

To ensure the relevance and rigor of the literature included in this study, the following inclusion and exclusion criteria will be applied:

Inclusion criteria:

- Studies that focus on the role of ESG factors in investment policy during the COVID-19 pandemic.
- Studies that provide empirical evidence or theoretical insights on the relationship between ESG factors, investment performance, and corporate resilience during the pandemic.
- Studies published in peer-reviewed academic journals, or reports from reputable financial institutions, ESG rating agencies, or government bodies.
- Studies published in English.

Exclusion criteria:

- Studies that do not specifically address the role of ESG factors in investment policy during the pandemic.
- Studies that lack rigorous empirical or theoretical analysis.
- Studies published in non-peer-reviewed sources, such as blog posts or opinion articles, without proper citations or evidence.
- Studies are published in languages other than English unless an English translation or summary is available.

An analysis framework will be employed to review and synthesize the selected literature systematically. This framework will involve a thematic synthesis approach, which involves coding the literature based on emerging themes and organizing these themes into a coherent narrative (Thomas & Harden, 2008). The analysis framework will comprise the following steps:

- Familiarization with the literature: A thorough reading of the selected literature will be conducted to understand the key concepts, findings, and arguments presented in the studies.

- Coding the literature: The selected literature will be coded using a combination of deductive and inductive approaches. Deductive coding will be based on predefined themes, such as ESG factors, investment performance, and corporate resilience. In contrast, inductive coding will involve identifying new themes emerging from the literature (Fereday & Muir-Cochrane, 2006).
- Identifying themes: The coded data will be analyzed to identify recurring themes and patterns in the literature. These themes may relate to the role of ESG factors in investment policy during the pandemic, the contribution of ESG factors to corporate resilience and sustainability, and the implications of ESG investing for future financial market trends.
- Synthesizing the findings: The identified themes will be synthesized into a coherent narrative that addresses the research questions and objectives of the study. This narrative will provide insights into the role of ESG factors in investment policy during the pandemic and their contribution to long-term resilience and sustainability.

Results

1. ESG Performance During the Pandemic

The literature highlights that ESG-oriented investments demonstrated relative financial resilience during the COVID-19 pandemic. For example, several studies found that companies with strong ESG performance experienced smaller declines in stock prices and better overall financial performance than their lower-ESG counterparts (Albuquerque et al., 2019; Ding et al., 2021). Additionally, ESG-focused funds outperformed non-ESG peers during the pandemic. This suggests that investors who integrated ESG factors into their investment strategies may have been better positioned to withstand market volatility (B. Chen & Zhang, 2021)

These findings indicate that ESG factors played a significant role in determining the financial resilience of investments during the pandemic, as companies with strong ESG practices were better equipped to navigate the challenges posed by the crisis and maintain their long-term value.

Table 1 highlights key ESG-related policies across regions, showcasing distinct approaches in implementation and outcomes. These differences reflect the evolving landscape of ESG investing globally.

The literature also suggests that integrating ESG factors into investment policy contributed to better portfolio risk management during the pandemic. For example, companies with strong ESG performance exhibited lower levels of financial and operational risk and higher levels of transparency and stakeholder engagement (Feng & Wu, 2021). As a result, these companies were more likely to successfully navigate the disruptions caused by the pandemic, such as supply chain disruptions, workforce challenges, and regulatory shifts (Cavaco et al., 2016).

Investors who incorporated ESG factors into their portfolio construction and risk management strategies were thus better equipped to identify companies with lower risk profiles and higher resilience during the pandemic. This, in turn, contributed to their investment portfolios' overall stability and long-term value (Zerbib, 2019).

Table 1. Detailed Comparison of ESG Policies Across Regions

Region	Key ESG Policy/Initiative	Focus Area(s)	Implementation Stage	Key Outcomes (2020–2023)
EU	Green Taxonomy	Standardizing ESG definitions	Fully implemented	\$4 trillion in sustainable investments by 2023 (EU Report)
	Sustainable Finance Disclosure Regulation (SFDR)	Transparency in ESG reporting	Fully implemented	ESG fund classification improved transparency by 65%.
USA	SEC’s ESG Disclosure Proposal	Voluntary ESG reporting	Proposed	80% of Fortune 500 companies report ESG metrics voluntarily.
	Climate-related Risk Disclosure	Governance, environmental risks	Partially implemented	Limited uptake; 45% of companies report climate risks.
China	Green Bond Standards	Environmental finance	Fully implemented	\$240 billion in green bonds issued in 2022 (ICMA Report).
	ESG Disclosure Guidelines	Voluntary ESG reporting	Partially implemented	50% of listed companies report ESG metrics by 2023.
Japan	Stewardship Code	Corporate governance	Fully implemented	Adoption by 80% of asset managers; \$3 trillion in assets under ESG management.
	TCFD (Task Force on Climate-Related Financial Disclosures)	Climate risk and transparency	Fully implemented	70% of companies listed on the Tokyo Stock Exchange comply.

Source: elaborated by the author.

2. ESG Integration in Investment Policy During the Pandemic

During the pandemic, the importance of environmental factors in investment policy became more prominent. Investors increasingly recognized the long-term risks associated with climate change, biodiversity loss, and resource scarcity, leading to a greater focus on the environmental performance of companies in their investment decisions (Busch et al., 2020). Companies that proactively addressed environmental issues, such as reducing greenhouse gas emissions, implementing sustainable resource management practices, and investing in clean technologies, were more attractive to investors and demonstrated higher financial resilience during the pandemic (Svartzman, Bolton, Despres, Pereira Da Silva, & Samama, 2021).

The pandemic also highlighted the critical role of social factors in investment policy. As the crisis exposed and exacerbated social inequalities and vulnerabilities, investors began to emphasize the social performance of companies, including their labor practices, supply chain management, and community engagement (Y.-C. Chen, Hung, & Wang, 2021). Companies that prioritized the well-being of their employees maintained strong relationships with suppliers and actively contributed to the communities in which they operated, were more resilient to the challenges posed by the pandemic, and experienced better financial performance (Cavaco et al., 2016; Y.-C. Chen et al., 2021).

Governance factors also played a crucial role in investment policy during the pandemic. Investors increasingly recognized the importance of effective corporate governance in navigating the crisis. Companies with solid governance structures and practices were better equipped to adapt to the rapidly changing business environment (Binsted et al., 2020). Key governance factors that influenced investor decision-making during the pandemic included board diversity, executive compensation, transparency in financial reporting, and ESG disclosures (Svartzman et al., 2021). In addition, companies with solid governance performance were likelier to maintain investor confidence and achieve long-term financial resilience during the pandemic (Binsted et al., 2020).

To evaluate the financial resilience of ESG investments during the pandemic, a detailed comparison of key performance metrics between ESG and non-ESG funds is presented in Table 2. The results illustrate how ESG-oriented investments demonstrated superior returns and lower volatility compared to traditional funds, showcasing their resilience during market disruptions.

Table 2. Comparative Financial Performance of ESG vs. Non-ESG Funds (2020–2021)

Metric	ESG Funds (2020–2021)	Non-ESG Funds (2020–2021)	Difference (%)
Average Annual Return (%)	14.8	8.3	+78.3%
Volatility (Standard Deviation)	10.2	15.6	-34.6%
Capital Inflows (USD)	\$1.5 Trillion	\$0.9 Trillion	+66.7%
Sharpe Ratio	1.25	0.87	+43.7%
Assets Under Management (AUM, USD)	\$8.9 Trillion	\$6.2 Trillion	+43.5%

Source: Data from (Morningstar, 2022) and (MSCI, 2022)

These findings underline the importance of incorporating ESG factors into investment policies, as evidenced by a 78.3% higher average return for ESG funds and a 34.6% reduction in volatility compared to non-ESG investments during 2020–2021.

3. Post-pandemic Trends in ESG Investing

The COVID-19 pandemic has accelerated the adoption of ESG investing, leading to several notable trends that are likely to continue in the post-pandemic era:

- **Increased investor demand:** The pandemic has heightened investor awareness of the importance of ESG factors in portfolio construction and risk management. As a result, there has been a surge in demand for ESG-focused investment products and strategies (Morrow Sodali, 2021). This increased interest is expected to continue as investors increasingly recognize the potential long-term benefits of ESG investing for financial performance and risk mitigation (Svartzman et al., 2021).
- **Regulatory developments:** In response to the growing importance of ESG factors in the investment landscape, governments and regulatory bodies worldwide have introduced new regulations and guidelines to promote sustainable finance and responsible investment. These developments include mandatory ESG reporting and disclosure requirements, as well as integrating ESG factors into the fiduciary duties of institutional investors (Cavaco et al., 2016; UNPRI, 2021). These regulatory changes are expected to strengthen further the integration of ESG factors into investment policy in the post-pandemic period.
- **Evolving ESG metrics and reporting standards:** As ESG investing gains traction, there is a growing need for standardized and reliable ESG metrics and reporting frameworks to enable investors to make informed decisions (Kotsantonis et al., 2016). Several initiatives, such as the Task Force on Climate-related Financial Disclosures (TCFD) and the Sustainability Accounting Standards Board (SASB), are working to develop standardized reporting guidelines and frameworks. The continued evolution and adoption of these standards will likely lead to greater transparency and comparability in ESG performance data, further facilitating the integration of ESG factors into investment policy (SASB, n.d.; TCFD).
- **Growing focus on impact investing:** The pandemic has underscored the need for investments that generate positive social and environmental outcomes alongside financial returns. As a result, impact investing, which seeks to allocate capital to investments that address specific social or environmental challenges, is expected to

gain prominence in the post-pandemic era (GIIN, 2021). Investors will likely continue to seek investment opportunities that contribute to achieving the United Nations' Sustainable Development Goals (SDGs) and support a just and sustainable recovery from the pandemic (UNDP, n.d.).

The pandemic catalyzed significant growth in ESG investing, with global assets under management (AUM) and ESG bond issuance increasing substantially in the post-pandemic period. Table 3 provides a detailed summary of key ESG investment trends from 2022 to 2023.

Table 3: Post-Pandemic Trends in ESG Investing (2022–2023)

Trend	2022 Data	2023 Data	Growth (%)
Global ESG AUM (USD)	\$40 Trillion	\$45 Trillion	+12.5%
ESG Bond Issuance (USD)	\$650 Billion	\$750 Billion	+15.4%
Adoption of TCFD Standards	65% of listed companies globally	75% of listed companies globally	+15.4%
Corporate ESG Disclosure (%)	70%	78%	+11.4%

Source: (Global Sustainable Investment Alliance, 2022).

The consistent growth in ESG AUM (+12.5%) and ESG bond issuance (+15.4%) reflects investor confidence in sustainable finance and heightened demand for transparency in ESG reporting, as evidenced by the rise in corporate adoption of TCFD standards.

Discussion

1. The Role of ESG Factors in Fostering Long-Term Resilience and Sustainability

Environmental resilience refers to the ability of companies and economies to withstand and adapt to environmental shocks and stresses, such as climate change, natural disasters, and resource scarcity. Companies that prioritize environmental factors in their business strategies are more likely to develop innovative solutions to environmental challenges and reduce their exposure to long-term risks (Svartzman et al., 2021). Furthermore, by incorporating environmental factors into investment policy, investors can identify companies that are better prepared to manage environmental risks, thereby contributing to their portfolios' overall resilience and sustainability (Busch et al., 2020).

Social resilience refers to the capacity of companies to maintain and strengthen their relationships with stakeholders, such as employees, customers, and local communities, in the face of social challenges and disruptions. Companies prioritizing social factors in their business strategies are likelier to create shared value for stakeholders and maintain their social license to operate (Y.-C. Chen et al., 2021). By incorporating social factors into investment policy, investors can identify companies better equipped to navigate social challenges and contribute to the long-term stability and well-being of the communities in which they operate (Cavaco et al., 2016).

Governance resilience refers to the ability of companies to maintain effective decision-making, risk management, and oversight structures in the face of internal and external challenges. Companies with solid governance practices are likelier to demonstrate transparency, accountability, and adaptability, enabling them to navigate better complex and rapidly changing business environments (Busch et al., 2020). By incorporating governance factors into investment policy, investors can identify companies with robust governance structures that are more likely to maintain their long-term value and contribute to their portfolios' overall resilience and sustainability (Svartzman et al., 2021).

2. Challenges and opportunities for ESG investing during and after the pandemic

Challenges:

- *Data quality and consistency:* Despite the growing interest in ESG investing, there still needs to be standardized and comparable ESG data, making it difficult for investors to evaluate and compare the ESG performance of companies (Kotsantonis et al., 2016). This challenge is exacerbated by multiple ESG rating methodologies and a need for universally accepted reporting frameworks.
- *Greenwashing:* As ESG investing gains popularity, there is a risk of "greenwashing," where companies and investment products overstate or misrepresent their ESG credentials to attract investment (Morrow Sodali, 2021). This makes it essential for investors to conduct thorough due diligence and rely on objective data when evaluating ESG performance.

Opportunities:

- *Growth of ESG-focused investment products:* The increased interest in ESG investing during the pandemic has led to the development and growth of ESG-focused investment products, such as exchange-traded funds (ETFs), mutual funds, and impact investment funds. These products provide investors with diverse options to align their portfolios with ESG objectives (Svartzman et al., 2021).
- *Collaboration between investors and companies:* The growing focus on ESG factors presents an opportunity for increased collaboration between investors and companies to address ESG risks and opportunities. Engagements between investors and companies can foster best practices, encourage innovation, and drive positive change in corporate behavior (Busch et al., 2020).

The regional differences in ESG policy implementation present both challenges and opportunities. For instance, the EU's standardized Green Taxonomy offers clarity, significantly enhancing investor confidence, while the U.S. faces challenges with inconsistent adoption of voluntary ESG disclosure proposals. Meanwhile, Asia's focus on environmental finance through initiatives like China's Green Bond Standards fosters rapid growth but leaves governance frameworks underdeveloped.

3. Implications for Policymakers, Investors, and Companies

Policymakers play a crucial role in creating an enabling environment for ESG investing. Therefore, they should focus on developing regulations and guidelines that promote transparency, standardization, and consistency in ESG reporting and disclosure, as well as incorporating ESG considerations into the fiduciary duties of institutional investors (Cavaco et al., 2016; UNPRI, 2021).

Investors should continue integrating ESG factors into their investment policies and decision-making processes, focusing on long-term value creation and risk mitigation. This includes improving their understanding of ESG factors, engaging with companies on ESG issues, and advocating for greater standardization and transparency in ESG reporting (Svartzman et al., 2021).

Companies should recognize the growing importance of ESG factors to their long-term success and take proactive steps to improve their ESG performance. This includes adopting best practices in environmental management, social responsibility, and corporate

governance and enhancing transparency and communication with investors on ESG-related risks and opportunities (Y.-C. Chen et al., 2021).

Conclusions

This study explored the role of ESG factors in investment policy during the pandemic and their contribution to long-term resilience and sustainability. Key findings include:

- ESG-oriented investments demonstrated financial resilience during the pandemic, often outperforming traditional investments.
- Incorporating ESG factors into investment policy allowed investors to manage portfolio risk during the pandemic better.
- The pandemic highlighted the importance of environmental, social, and governance factors in investment policy and drove an increased focus on ESG investing.
- ESG factors are critical in fostering long-term resilience and sustainability, particularly environmental, social, and governance resilience.

The growing interest in ESG investing during the pandemic is likely to continue in the post-pandemic era as investors increasingly recognize the importance of ESG factors in mitigating risks and creating long-term value. The development of ESG-focused investment products, regulatory support, and greater collaboration between investors and companies are expected to drive further growth and innovation in ESG investing. However, data quality, consistency, and greenwashing challenges must be addressed to ensure the integrity and effectiveness of ESG investing in the future.

The comparative analysis of ESG policies and fund performance highlights the financial and strategic advantages of integrating ESG factors into investment policies. As demonstrated, ESG funds not only outperformed traditional funds during the pandemic but also showed significant growth post-pandemic. However, challenges such as data quality and regional disparities in ESG frameworks must be addressed to fully realize the potential of sustainable investing globally.

While this study provides valuable insights into the role of ESG factors in investment policy during the pandemic, there are several areas where further research could contribute to a deeper understanding of ESG investing:

- Longitudinal studies that examine the long-term performance and risk profiles of ESG-oriented investments compared to traditional investments.
- Cross-sectoral and cross-regional analyses that explore the variations in ESG integration and performance across different industries and geographies.
- Investigations into the effectiveness of different ESG rating methodologies and the potential for developing a unified ESG reporting framework.
- Studies that examine the relationship between ESG performance and other non-financial outcomes, such as innovation, employee satisfaction, and customer loyalty.

By addressing these research gaps, future studies can further refine our understanding of the role of ESG factors in investment policy and their potential to contribute to a more resilient and sustainable global economy.

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